

**The Rector of Medical University of Gdańsk
announces an open competition for the position of**

**ASSISTANT PROFESSOR
IN THE DEPARTMENT OF NURSING MANAGEMENT
(f/m)**

group of research-teaching employees
full- time employee
fixed-term application

THE TASKS OF A PERSON EMPLOYED AT THIS POSITION WILL INCLUDE:

- conducting and documenting research or research and development activities, including active participation in the dissemination of the results of research activities,
- undertaking activities aimed at obtaining external financing for research activities,
- conducting and documenting classes, especially of practical character (exercises, laboratories, practical classes), and participating in the supervision of doctoral students,
- significant participation in organizational work for the benefit of University and unit,
- improving teaching or professional qualifications through English language skills improvement, completing a course in the methodology of academic didactics, as well as documented participation in trainings and conferences or transnational traineeships of cumulative duration min. 2 weeks,
- engaging in significant publishing and conference activity of research, didactical and/or popularizing nature (including original articles, popular science articles, review articles, etc.)

CANDIDATES ARE REQUIRED TO:

- hold at least a doctoral degree,
- have a research and educational or professional achievements,

- conduct a significant scientific activity and potential for independent fundraising for the implementation of research or research and development projects.

JOB ROLE REQUIREMENTS IN THE ORGANIZATIONAL UNIT:

- a bachelor's degree in nursing,
- a doctoral degree,
- a specialization in nursing,
- documented professional experience in a nursing leadership role,
- completion of a postgraduate program in healthcare management,
- proficiency in English at a minimum B2 level,
- proficiency in Polish sufficient to teach classes to students in Polish.

EXPECTED CANDIDATE PROFILE:

- documented experience or completed teaching courses,
- published dissertation results,
- a scientific achievements documented in (at least) one full-text original publication (including one original publication as first author) in peer-reviewed academic journal with at least Q2, scientific achievements should equal at least 6,0 points IF,
- manager or executor in at least one research or educational project, funded from external sources, obtained in competition procedure,
- holding an appropriate specialization in relevant area of medical science, if the hiring should be completed within area of clinical science, and relevant legislation is provided for this particular specialization (experience in organizational work).

WE OFFER:

- employment at a medical university, the only one in Poland with research university status,
- an annual bonus, a seniority allowance,
- subsidies for employee vacations, known as "vacations in the countryside,"
- subsidies for children's vacations,
- subsidies for sports, recreational, cultural, and educational activities,
- employee team-building events,

- loans for housing purposes,
- subsidies for sports cards,
- the option to join group life insurance on preferential terms.

COMPETITION PROCEDURE:

Candidates who meet the requirements of an Act on Higher Education and Science (requirements referred to in art.113), including:

- meeting the requirements specified in the above mentioned Act and the statute of MUG,
- being not punished by any disciplinary penalty referred to in art. 276 paragraph 1 points 7 and 8 of the above mentioned Act,
- meeting the requirements referred to in art. 20 clause 1 points 1-3 of the above mentioned Act,
- stating that, in case of winning this competition, Medical University of Gdansk will be the candidates' primary place of employment as defined by the above mentioned Act may enter the competition.
- Candidates willing to participate in the competition are asked to submit their application form (all required documents) by clicking [APPLY](#).
- All documents must be submitted in the Polish language version.
- The deadline for applying is **23.08.2026 at 23.59** - the date and time recorded by the recruitment system is applicable.
- The result of the competition is settled based on the analysis of the documentation submitted by the candidates.
- The result of the competition will be announced at the University website <https://gumed.edu.pl/pl/pracuj-z-nami/oferty-pracy/wyniki-konkursow>
- The University reserves the right to close the competition without stating any reasons.
- The final decision about employment of a candidate recommended by Competition Committee, is made by the Rector of the Medical University of Gdańsk.

REQUIRED DOCUMENTS:

- declaration of entering the competition with statements:

- the candidate's statement about meeting the requirements of the art. 113 of the Act of Law on Higher Education and Science,
- the candidate's statement that, in case of winning this competition, the Medical University of Gdańsk will be the candidate's primary place of employment as defined by the Act of Law on Higher Education and Science,
- a declaration of consent to the processing of personal data contained in the presented documents for the purposes necessary for the implementation of the competition procedure,
- CV (information on the candidate's previous work achievements),
- a university diploma stating the professional titles the candidate has earned (along with the supplement),
- (if applicable) a bibliometric analysis list with IF score,
- (if applicable) confirmation of the right to practice the profession and professional specialization documents,
- other documents confirming qualifications and competencies for teaching students e.g. references.

Templates of some documents that have to be completed, scanned and attached you will find [HERE](#).

Rector

Prof. Michał Markuszewski, MD, PhD